

June 17, 2022

Subject: ERP-EDI Change for Solero Technologies, LLC

Dear Supply Partner,

Effective August 1, 2022, Solero Technologies, LLC will "go-live" with PLEX enterprise resource planning (ERP) system. This implementation will transition Solero's legacy systems for Finance, Human Resources, and Operations Support, including material planning, procurement, and inventory. PLEX provides a comprehensive business solution to support improved information workflows and reporting tools, standardized processes, and increased visibility of demand requirements and account records.

Changes and communications you can expect include:

- Communication updates to include updated Solero buyer contacts
- Requests for updated contacts from the supply base will be sent in the upcoming days
- EDI integration to PLEX
- Emailed release generation from the PLEX system
- Requirement dates will be passed to our 3PL partner AIT Worldwide Logistics
 - At this time, AIT will begin executing shipments based on route guidance to meet our need-in-plant date. Supplier delivery performance grades will reflect material availability dates. <u>Please expect further communication with regards to this transition</u>.
- Existing Purchase Orders (POs) will transition to the new system
- Solero will no longer require advanced shipping notifications (ASN) but <u>will</u> require order acknowledgements sent to your Solero buyer
- Packaging and Label requirements remain unchanged
- Terms and Conditions remain unchanged
- Mandatory adherence to Solero's Supplier Manual remains unchanged
 - The Supplier Manual and Terms and Conditions can be found on our website: <u>www.solerotechnologies.com</u>
- Current and agreed PO pricing will remain unchanged
- "Bill to" location and address will remain unchanged
- All POs will require an invoice for both deliverable goods and services

During the "go-live" timing of July 25th to August 1st, your Solero contact will provide explicit direction as to specific raw material purchase demands. Delivery receipt will stop Friday, July 29th at 12 PM Central and will resume Monday, August 1st at 8:00 AM Central.

Immediately after "go-live", Solero will begin closing the legacy systems. This may result in minor delays in processing invoices and PO changes. We will make every effort to process open invoices up until system "cut over", but we may experience minor delays in issuing payments.

Thank you for your immediate attention to these important activities and your continued support. We appreciate your partnership and look forward to working with you in a more responsive and integrated environment.

Should you have specific questions regarding PLEX or the transition, please contact your buyer.

Sincerely,

Rosemary Welsh Director of Supply Chain

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